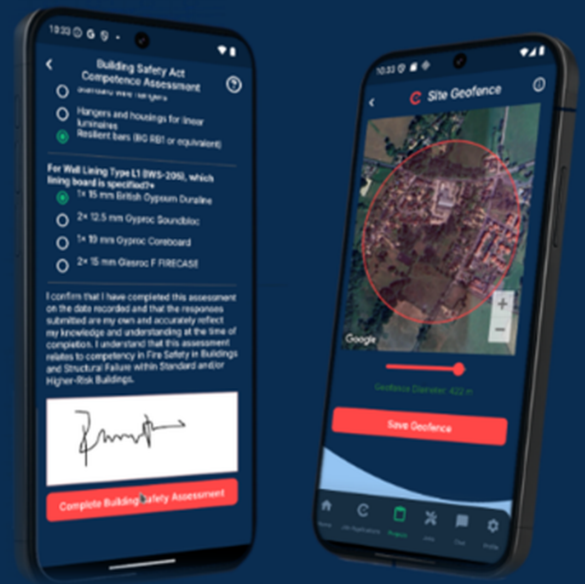


See every worker.
Know they're ready.
Show the evidence.

Hooped connects workforce onboarding, site access and compliance records in one live digital system across every project.

Faster mobilisation • Less site admin • Clearer oversight



WEB • IOS • ANDROID

FREE GUIDE

How Hooped saves your business time and money – and mitigates risk

A practical guide for specialist contractors who want less paperwork, faster mobilisation, stronger workforce control and a clearer evidential trail.

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The cost is rarely one big problem. It is the gaps between systems.

When workforce data lives across spreadsheets, inboxes, paper sign-in sheets and separate apps, admin expands and evidence becomes harder to find.



ONBOARDING

Repeated forms, missing information and site-gate delays.



RIGHT TO WORK

Evidence, identity checks and expiry dates need to stay connected.



COMPETENCE

Certificates alone do not show project- or task-specific understanding.



ATTENDANCE

Paper registers and disconnected clocking systems leave blind spots.



SITE RECORDS

RAMS, briefings, permits and acknowledgements can become scattered.



LABOUR

Finding available, suitably documented operatives can slow mobilisation.

THE HOOPED APPROACH

Replace fragmented admin with one live workforce record – from onboarding to attendance, competence and audit evidence.

From worker profile to site evidence – in one system.

Hooped connects the steps that are usually managed separately, so information follows the operative and the project rather than being rebuilt each time.



SOURCE

Advertise labour, find verified profiles and use matching to identify suitable operatives.



ONBOARD

Mobile profile, documents, declarations and digital forms completed before arrival.



VERIFY

Capture RTW evidence, licences, training and role requirements; track expiry dates.



ASSESS

Use role-, task- or project-specific competency testing and retain the result.



INDUCT

Issue inductions, RAMS, job packs, briefings and acknowledgements digitally.



CONTROL

Geofenced check-in/out, live headcount, project allocation and workforce status.



EVIDENCE

Pull records, audit trails and portfolio reporting when management or a client asks.

The result: one dependable source of workforce information instead of multiple versions of the truth.

Move admin away from the site gate – and stop chasing the same information twice.

Hooped shifts data entry to the person who owns the information, automates routine follow-up and keeps completed records attached to the workforce profile.

WITHOUT A CONNECTED SYSTEM

- Chase forms and documents by email or WhatsApp
- Re-enter the same operative details on every project
- Check expiry dates manually
- Print and file inductions, toolbox talks and RAMS signatures
- Build attendance and compliance reports retrospectively
- Search several folders when a client asks for evidence

WITH **hooped**

- Operatives complete profiles and upload records from their phone
- Pre-arrival onboarding and digital inductions reduce gate delays
- Expiry tracking and alerts surface what needs attention
- Digital acknowledgements create a structured audit trail
- Live dashboards replace manual attendance collation
- Records stay linked to the operative, project and completion event

Admin time is measurable. So is the opportunity to recover it.

The live Hooped ROI calculator illustrates the value using only recovered site/project-management time – before assigning any value to reduced risk or faster mobilisation.

ILLUSTRATIVE WEBSITE EXAMPLE

10 live sites × 1.5 hours of admin per day × 220 working days × £35/hour

£115,500

ANNUAL MANAGEMENT TIME VALUE

3,300

HOURS RECOVERED

1,183%

ROI AT £9K ANNUAL COST

17.1 days

ILLUSTRATIVE PAYBACK

Where the value can come from

FEWER ADMIN HOURS

Reduce time spent chasing, checking, filing and collating.

FASTER MOBILISATION

Get compliant operatives through onboarding and onto projects sooner.

LESS DUPLICATION

Reuse structured workforce data rather than rebuilding records for every site.

BETTER UTILISATION

See attendance, availability and workforce status without waiting for manual reports.

REDUCED DISRUPTION

Expiry alerts and clearer checks reduce avoidable last-minute site issues.

LOWER RISK EXPOSURE

A stronger evidential trail can reduce the operational cost of missing information.

Illustration only. Based on the assumptions shown on hooped.io and a £9,000 annual platform cost used by the live calculator. Actual savings depend on your processes, site count, labour model and adoption.

Make risk visible early – while there is still time to act.

Hooped does not replace management judgement or statutory responsibilities. It helps create the connected records, prompts and visibility needed to manage them more consistently.



IMMIGRATION

Right to Work

From 1 October 2026, prescribed Right to Work checking duties extend to broader working arrangements, including certain workers and individual subcontractors.

- Keep check evidence and identity context together.
- Track time-limited permission and expiry dates.
- Connect the workforce record with actual site activity.



BUILDING SAFETY

Competence

Building Regulations competence requirements focus on the skills, knowledge, experience and behaviours needed for the work.

- Store qualifications and training evidence.
- Add project- or task-specific competency assessments.
- Retain completion, result and appointment evidence.



PEOPLE RISK

Labour & ESG

Clearer workforce records help businesses understand who is working across their projects and support stronger modern-slavery and labour-risk oversight.

- Keep declarations and key workforce records together.
- Improve visibility across projects and subcontract labour.
- Support ESG and social-value reporting with structured data.



EVIDENCE

Audit & control

The risk is often not that a process never happened – it is that the evidence is incomplete, scattered or impossible to retrieve quickly.

- Time-stamped digital acknowledgements and records.
- Central visibility of completion and outstanding actions.
- Faster evidence retrieval for clients, auditors and directors.

Regulatory reference: Border Security, Asylum and Immigration Act 2025 s.48 / GOV.UK Right to Work guidance updated 1 Oct 2026; Building Regulations 2010 Part 2A, Chapter 3.

Know who is on site. Know whether they are cleared. Know what has been completed.

Hooped turns attendance from a retrospective admin task into a live operational view across multiple projects.



GEOFENCED CHECK-IN / OUT

Confirm whether an operative is within the approved site area when they sign in or out.



LIVE HEADCOUNT

See who is recorded on site without waiting for paper registers to be collected.



EMERGENCY ROLL CALL

Use live attendance data to support quicker workforce visibility during an evacuation.



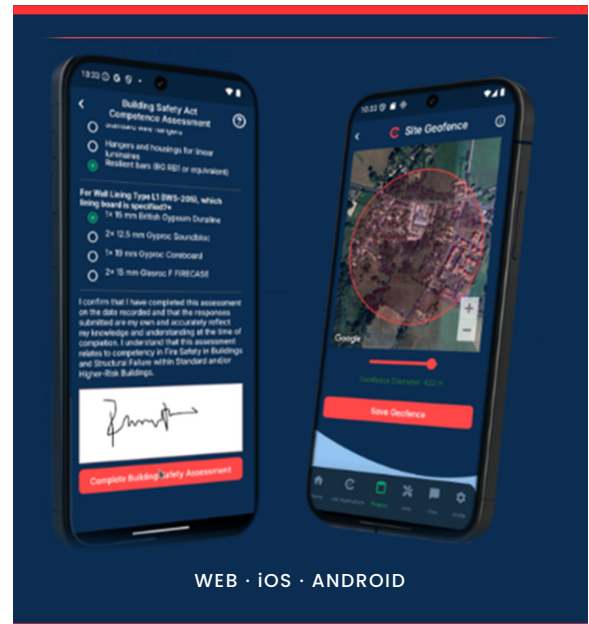
PROJECT ALLOCATION

Link the person, project and attendance record in the same workflow.



SAFETY COMMUNICATIONS

Issue alerts, briefings, forms and actions through the operative's mobile experience.



SITE PRESENCE - NOT PERSONAL TRACKING

Hooped's current website explains that location processing is used to confirm whether someone is inside or outside an approved site geofence. It is not designed to follow operatives after they leave the site.

Certificates are part of the picture. Understanding is another.

Hooped brings qualifications, training and targeted competency evidence into the same worker and project record.



REQUIRE

Define the role, task, project and evidence required.



CHECK

Review qualifications, cards, licences and training.



TEST

Generate targeted competency questions aligned to the work.



RECORD

Retain completion, result and acknowledgement.



REVIEW

Spot gaps, refresh where needed and evidence your process.



THE DIGITAL CONSTRUCTION PASSPORT

A structured operative record can bring together:

- ✓ Right to Work evidence and approval status
- ✓ CSCS / trade cards, licences and qualifications
- ✓ Training certificates and expiry dates
- ✓ Project and role assignments
- ✓ Competency assessment results
- ✓ Inductions, RAMS and briefing acknowledgements
- ✓ Attendance and time-on-site evidence
- ✓ Forms, declarations and supporting documents

The Building Safety regime places greater focus on demonstrable competence and the process behind appointments. Hooped helps retain the evidence behind that process; it does not make the legal appointment decision for you.

More than attendance. More than onboarding. More than a document store.

The value comes from bringing workforce, site and compliance workflows together.



OPERATIVE PROFILES

Mobile self-service profiles and reusable workforce records.



LABOUR SOURCING

Advertise opportunities and access documented worker profiles.



DIGITAL ONBOARDING

Pre-arrival forms, declarations, uploads and approvals.



QR JOURNEYS

QR-enabled onboarding / sign-in routes for simpler site entry.



RTW & IDENTITY RECORDS

Keep relevant check evidence, identity context and expiry dates together.



CREDENTIALS

Qualifications, licences, training and role-based requirements.



TARGETED ASSESSMENTS

AI-generated, role-, task- or project-specific competency testing.



GEOFENCED T&A

Digital check-in/out, time on site and live workforce visibility.



EMERGENCY ROLL CALL

Live headcount data to support faster evacuation visibility.



RAMS & JOB PACKS

Issue, acknowledge and retain critical operational documents.



TOOLBOX TALKS & DAILY STARTS

Digital briefings, signatures and completion records.



PERMITS & CUSTOM FORMS

Unlimited custom workflows, forms and conditional logic.



EXPIRY ALERTS

Surface upcoming expiries before they become a gate-day problem.



MULTI-SITE REPORTING

Executive summaries, project views and portfolio oversight.



COMMERCIAL WORKFLOWS

Support trading agreements, subcontractor orders and other admin-heavy processes.

Directors get oversight. Site teams get control. Operatives get a simpler route onto site.

Hooped has been built around the day-to-day reality of specialist contracting, not around a generic HR workflow.



DIRECTORS

See workforce status across projects, surface risk and retrieve evidence without relying on manual reporting.



SITE & OPS

Reduce paperwork, onboard faster, check status quickly and manage live attendance from site or office.



OPERATIVES

Upload once, complete inductions on mobile, sign in digitally and keep work-related records in one place.

“Hooped transformed how we manage our workforce – no more paperwork or compliance worries.”

Mark Palmer
DIRECTOR, FIRESHIELD



CONSTRUCTION WORKFORCE MANAGEMENT

See every worker. Know they're ready. Show the evidence.

One live platform for workforce onboarding, competence, attendance, documentation and oversight.

READY TO SEE IT IN PRACTICE?

Book a tailored demo and we will map Hooped against the way your business currently onboards, checks, deploys and manages operatives.

BOOK A DEMO

hooped.io • hello@hooped.io

Important: Hooped is a technology platform designed to support workforce management, compliance evidence and operational control. It does not replace the customer's legal duties, professional advice or management judgement.

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